



WEST BENGAL STATE UNIVERSITY
B.A./B.Sc. Honours 5th Semester Examination, 2021-22

PSYADSE02T- PSYCHOLOGY (DSE1/2)

Time Allotted: 2 Hours

Full Marks: 40

*The figures in the margin indicate marks of question.
Candidates should answer in their own words and adhere to the word limit as practicable.*

1. Answer any **four** questions from the following: 5×4 = 20
 - (a) What does trait theory of leadership focus on?
 - (b) Write a short note on Organizational development.
 - (c) Discuss briefly about the basic characteristics of good leader.
 - (d) What are the functions of Human Resource Development?
 - (e) Discuss any two types of organizational change.
 - (f) State the difference between HRD and HRM.

2. Answer any **two** questions from the following: 10×2 = 20
 - (a) Discuss in detail about one individual level and one group level intervention techniques of organizational development.
 - (b) Delineate in detail Fiedler's Contingency Model of leadership.
 - (c) What is Human Resource Management and state its objectives.
 - (d) Write about the attributes of becoming an effective Human Resource Development Manager.

N.B. : *Students have to complete submission of their Answer Scripts through E-mail / Whatsapp to their own respective colleges on the same day / date of examination within 1 hour after end of exam. University / College authorities will not be held responsible for wrong submission (at in proper address). Students are strongly advised not to submit multiple copies of the same answer script.*

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